



Seasonal Solutions Cadetship 2019

We are offering places in a 12-month cadetship where you will train on the job to gain NZ qualifications via Primary Industry Training Organisation (PITO) and earn as you learn.

Places are available on orchards and vineyards in Cromwell, Alexandra and Roxburgh. All we need from you is a positive, **ENTHUSIASTIC** and a can do attitude.

A driver's licence and your own transport would be an advantage but is not essential.

Let us know a bit about yourself and why you would love to become a cadet in Central Otago!



Seasonal Solutions Cooperative Ltd



Seasonal Solutions Co-operative Ltd (SSCO) and their member growers have a 12-month cadetship in place in Central Otago to encourage people of all ages to consider horticulture or viticulture as a career.

The cadetship offers on the job training to a minimum of Level 2 National Certificate in either Horticulture or Viticulture. The Primary Industry Training Organisation unit standard costs are from \$350 - \$1000 and will be negotiated at the time of application dependant on the course choices. SSCO will pay the initial \$350 for your base units.

SSCO will be your employer and offers a minimum of 35 hours per week at minimum wage. The grower has the discretion to increase the level of wages and hours. You would need to make yourself available for longer hours when the opportunity arises.

SSCO places cadets with the growers and provides guidance and encouragement during the 12 month period. PITO and the grower both support the cadet with hands-on training and any written learning.

Although we accept applications year round, we will be recruiting and interviewing for our Summer season this October. Part of this process is matching the cadet with the grower to ensure maximum positive results.

The desired outcome is that the cadet will be offered the opportunity for permanent employment or an apprenticeship in horticulture or viticulture.

Only New Zealand permanent Residents/Citizens to apply please.

Please contact Laura Sutherland at work@scco.co.nz for any queries

Orchard/Pack House Worker

Position Description

Thinning

Thinning is performed when the fruit is small. It is the removal of unwanted fruit from the tree so that the tree has an ideal crop load and the fruit matures to a suitable size, a ladder may be used.

Harvesting

The harvesting of fruit involves the removal of the fruit from the tree placing them in the picking bucket, a ladder or hydra ladder may be used.

Pruning

Trees are pruned after harvest has finished, they need to be pruned to be ready for the next season. A ladder or hydra ladder may be used.

Irrigation

Operating sprinkler and irrigation systems, including installing, checking, maintaining.

Nets

Putting on nets to keep birds and pests out during harvest.

Spraying

Using a tractor with spray machinery around the orchard to control pests.

ATV/Motorbikes

Safe use of ATV's or motorbikes around the orchard.

Pack house Tasks

Grading

Grading is the separating of the fruit with defects from the good fruit.

Packing

The packer removes any defected fruit and places the fruit on trays which go into cartons.

Stacking

The cartons of fruit travel over a carton line to a stacking area, the stacker transfers the cartons onto a pallet.

Forklift driving

Driving a forklift in the pack house area stacking pallets of fruit and loading them onto trucks

Vineyard Worker

Position Description

Bud rubbing

This is the hand removal of shoots and suckers growing from the base of a vine trunk up to the head of the vine.

Vine training

Training young vines may include: planting the vines, applying strings and spray guards, shoot reduction and training the vines up the strings.

Wire tucking

This involves, raising wires to post clips to trap shoots and create a hedge. It may involve moving 1 or 2 wires at a time and may include hand positioning of shoots inside the wires.

Shoot thinning

The hand removal of excess shoots.

Leaf plucking

This is the hand removal of excess leaves.

Clip Nets

This involves clipping nets from one side of the canopy to another to inhibit birds getting in and eating the grapes.

Bunch thinning

This involves using secateurs to cut off unwanted bunches of grapes.

Hand harvest

Hand harvesting involves cutting ripe bunches of grapes off the vines and placing them into small bins.

Winter Pruning

Vines need to be pruned and trained to be ready for the next season. Canes are removed from the vines and the remaining canes are trained along the wires.

Irrigation

Operating sprinkler and irrigation systems, including installing, checking, maintaining.

Nets

Putting on nets to keep birds and pests out before and during harvest.

Spraying

Using a tractor with spray machinery around the vineyard to control pests.

Driving

Safe use of Tractors, LUV's, ATV's or motorbikes around the vineyard.